

## ORDINANCE NO. 2025-1193

AN ORDINANCE OF THE CITY OF WISNER, NEBRASKA TO ESTABLISH AN HOURLY PAY SCHEDULE FOR EMPLOYEES AT THE MUNICIPAL SWIMMING POOL; PROVISION FOR COMPENSATION FOR ATTAINING WATER SAFETY INSTRUCTOR CERTIFICATION; PROVISION FOR ATTAINING POOL OPERATOR CERTIFICATION; REPEAL OF ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT WITH THE PROVISIONS OF THIS ORDINANCE; AND TO ESTABLISH AN EFFECTIVE DATE.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF WISNER, NEBRASKA:

SECTION 1: Effective May 15, 2025, the hourly pay schedule for employees at the municipal swimming pool shall be as follows:

|            |                   |         |
|------------|-------------------|---------|
| Manager    | Jamie Parker      | \$20.00 |
| Lifeguards | Autumn Chohon     | \$15.00 |
|            | Haylie Hinrichsen | \$13.50 |
|            | Anna Jacobs       | \$13.50 |
|            | Ella Jacobs       | \$13.50 |
|            | Landree Loseke    | \$13.50 |
|            | Callie Oswald     | \$16.75 |
|            | Hannah Parker     | \$16.00 |
|            | Braxton Scheffler | \$13.50 |
|            | Maggie Schweers   | \$16.75 |

SECTION 2: Effective May 15, 2025, the hourly pay schedule for any additional employees hired after the effective date of this Ordinance shall be \$13.50 for first-year employees, plus an additional \$.75 per hour for every year of experience previously worked at the Wisner municipal swimming pool.

SECTION 3: WATER SAFETY INSTRUCTOR. Effective May 15, 2025, the compensation for attaining Water Safety Instructor certification after the effective date of this ordinance will be an additional \$1.50 per hour.

SECTION 4: POOL OPERATOR. Effective May 15, 2025, the compensation for attaining Pool Operator certification after the effective date of this ordinance will be an additional \$1.00 per hour.

SECTION 5: REIMBURSEMENT OF COSTS FOR CERTIFICATION. Each pool employee who shall work at the Wisner Municipal Swimming Pool over the course of the summer season and shall be actively employed as of the final day of the season shall, upon presentation of receipts showing payment therefore, be reimbursed for the registration costs incurred for any course successfully completed to obtain certification as a pool operator and/or Water Safety Instructor, and Lifeguard/CPR training and/or first-aid training, and to be used while employed for the current season.

SECTION 6: REPEAL OF ORDINANCES. That any other ordinance or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

SECTION 7: EFFECTIVE DATE. This ordinance shall take effect and be in full force from and after its passage approval and publication in pamphlet form as required by law. Ordinance No. 2025-1193 shall be maintained in the permanent records of the City of Wisner but shall not be printed in the City Code Book as it is subject to annual change.

PASSED AND APPROVED ON THIS 21<sup>st</sup> DAY OF APRIL, 2025.

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Terry Soden, Mayor

ATTEST:

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Stephanie James, City Clerk/Treasurer